



IN DERBY, DERBYSHIRE, NOTTINGHAM & NOTTINGHAMSHIRE

# Funded training to help your business progress

Co-financed by







### **WHAT'S ON OFFER?**

- A training needs analysis for your business, identifying the skills you need to support your business ambitions
- Flexible training pick full qualifications or mix and match individual units to suit your business
- On-the-job vocational training to meet individual and business needs including taught learning, workplace assessment, distance learning and online learning
- Learning pathways for your employees enabling them to progress within your organisation onto higher level qualifications or apprenticeships
- Recognised accredited qualifications and training courses to enhance your employees' skills

# HOW COULD YOU BENEFIT?

- A more efficient business with improved profitability
- A highly skilled workforce delivering quality outputs for your customers and improving business performance
- Improved staff satisfaction and motivation, reducing staff turnover
- A wider appeal to new recruits
- Competitive advantage in your marketplace and improved chance of winning new business

SSW is co-financed by the Education and Skills Funding Agency and the European Social Fund. This means you can access a wide range of training at no cost\* to your business.

\*subject to eligibility

Skills Support for the Workforce is all about progress.

We can help you progress your career, education and business.

"Everything was well organised from the start and we had a mixture of on and off site training, so we could upskill our key staff with minimal disruption to production. Two staff members have been promoted since the training to more senior positions. Attending this bespoke management course gave them confidence to move forward in their careers."

Manufacturing business SSW beneficiary

# **WHO'S IT FOR?**

SSW focuses on small and medium sized businesses (less than 250 employees) based in the D2N2 area.

Individuals taking up funded training\*\* through SSW must be:

- Legally resident in the UK
- Able to take paid employment in the UK
- Employed or self-employed
- Aged 16 or above

SSW also offers training
for individuals at risk of
redundancy or recently made
redundant. Contact us for more
information or visit our website

Serco has already supported 7,000+ businesses and 20,000+ learners through the SSW service

<sup>\*\*</sup>other eligibility criteria may apply

Contact our skills team today to talk about training for your business:

> www.serco-ssw.com skillssupport@serco.com Twitter @serco\_ssw



SSW in D2N2 is managed by Serco in partnership with D2N2 Local Enterprise Partnership (LEP). Serco delivers the training through a network of expert training providers. D2N2 LEP has identified priority sectors for training in the area:

- Transport equipment manufacturing Low carbon
- Life sciences
- Food & drink manufacturing
- Visitor economy

- Transport & logistics
- · Creative & digital industries
- Construction



# SKILLS SUPPORT FOR REDUNDANCY



If you are facing an organisational restructure or the prospect of making hard decisions about staff redundancy, there is funded support available to you.

The Skills Support for Redundancy (SSR) programme will ensure your employees get access to bespoke training and careers guidance, and support them to find suitable employment.

Are you facing redundancy, or have you been made redundant within the last three months?

The Skills Support for Redundancy (SSR) programme can provide you with access to funded skills training, retraining and careers guidance to help you get back into employment.

# How can SSR support you? >>>

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# GROWTA SERVICE WHAT'S ON OFFER?

- Employability skills: CV writing, online job searching, completing applications and interview techniques
- Functional skills: help and encouragement to thrive in new workplaces or roles and develop qualifications in English, Maths and ICT
- Upskill for workplace success: training and advice in a wide range of vocational subjects that best prepare you to move forward in your chosen career or retrain within your existing business
- Career progression training: developing higher level skills to take you
  to the next step in your career, such as leadership and management or
  supervisory skills training
- For organisations with +20 employees: we will work with the Department for Work and Pensions, your Local Enterprise Partnership and the National Careers Service to provide you with the best possible support

## WHO'S ELIGIBLE?

Individuals taking up funded training\* through SSR must be:

- Legally resident in the UK
- Able to take paid employment in the UK
- Employed and at risk of redundancy, or unemployed within the last three months due to redundancy
- Aged 16 or above

\*other eligibility criteria may apply

Managed by



We tailor our service to meet
your needs: our dedicated
Partnership Coordinators work
with you to identify the best
sources of support and training
to help you achieve your goals

A wide range of training is on offer. To find out more about the support available, email the Serco skills team today: skillssupport@serco.com