

## The Skills Exchange – sample challenge and goals

Support Pillar	Strategy
<b>Challenge Statement:</b>	<p>Our strategic planning is based on a lengthy document that is too complex to be understood across the whole organisation.</p> <ol style="list-style-type: none"><li>1. We want to review and improve our strategic plan so that it better reflects our long-term objectives.</li><li>2. We want to learn how to balance being guided by a strategic plan against the need to respond flexibly to emerging issues.</li></ol>
<b>Goal 1:</b>	To develop an improved and streamlined strategic plan that is clearly linked to our long-term objectives and is accessible to those at all levels of the organisation
<b>Goal 2:</b>	To host a facilitated learning session for senior management and trustees aimed at reflecting on and improving the strategic planning process
<b>Goal 3:</b>	To develop a strategic plan template for future use