



A bit about me

**Craig Wheatley – Team leader Goodwork IPS.** 



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# SOUTH YORKSHIRE HOUSING ASSOCIATION (SYHA)

- In 1966 the BBC first aired Ken Loach's ground-breaking film Cathy Come Home. This harrowing portrayal of a young family's spiral into homelessness. This to the start of a number of charities and housing associations including SYHA in 1972. thank you John Belcher the founding CEO
- Now we have over 600 people working to provide nearly 6,000 quality homes, and support to over 10,000 individuals.
- About 8 years ago Work and wellbeing section was formed
- Contracts including, Working Win, BBO, thrive, work well mainly South Yorshire more recently Bassetlaw



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We (SYHA) are commissioned by NHS England to provide Individual Placement Support to people across South Yorkshire and Bassetlaw.



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#### So

- IPS what is it?
- How does it work?
- What does it mean for people in Bassetlaw?
- What does it mean for the health service and local Employers?
- Why refer to us?



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#### **IPS**

- Started in thre 1990's in America (North eastern region)
- The IPS employment model is internationally recognised as the most effective way to support people with mental health problems and/or addictions to gain and keep paid employment.
- It is based on over 20 years of research.
- Introduced in to the UK 2016?
- By 2023/24, NHS England and NHS Improvement aims to help tens of thousands of people with severe mental illness (SMI) find and keep their employment through the Individual Placement and Support (IPS) scheme.



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"IPS (Individual Placement and Support) supports people with severe mental health difficulties into employment. It involves intensive, individual support, a rapid job search followed by placement in paid employment, and time-unlimited in-work support for both the employee and the employer."

(Centre for Mental Health)



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Aims to get people into competitive employment

Open to all those who want to work

Finds jobs consistent with people's preferences

Works quickly

Brings employment specialists into clinical teams

Develops relationships with employers based on work preferences

**Ongoing individualised support** 

Benefits counselling included

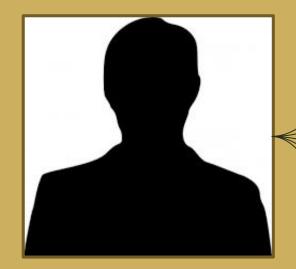


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### How do we work?



IPS Employment Specialists

**Strengths based approach** 

**Person centred** 

**Motivational interviewing** 

**Action and goal oriented** 

**Holistic - simultaneous wellbeing support** 



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### What does it mean for your customers?

- Time to build rapport and really understand a customers employment needs
- Contact within 1 working day of referral Caseloads of a maximum 25
- Access to holistic support
  - Benefits support
- Meaningful engagement at least every 2 weeks
- Supporting conversations with employers
- In work support to sustain employment



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#### What does it mean for NHS?

- > Integrated employment support into your health service
- > Able to provide a more holistic service to patients
- Boost outcomes, recovery and maintenance of health conditions of your patients
- Regular feeding back on successes and embedded support within MDT's
- Quick identification of employment issues which may impact a patients mental or physical health



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# What does it mean for local employers?

- Access to a pool of people seeking employment
- These people are job specific
- In work time unlimited support
- Built relationships with Employment Specialist manager, HR etc
- No cost to Employer











# Why refer / Use us



- We are the only service offering IPS/SMI in Bassetlaw.
- We are commissioned to start targets
- We are monitored by IPS Grow
- We achieve twice the rate of job outcomes for people with SMI verses traditional employment support.
- Customers have a reduced relaps and fewer days in hospital
- We are a centre of excellence



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syha.co.uk

NHS



# **Summary of services**

https://www.findgoodwork.co.uk/refer/



- Support customers with severe mental illness
- Integrated into secondary mental health teams
- 4 employment specialists with capacity for more
- Focussed on providing high fidelity IPS services to secondary mental health services
- Support for those out of work, off sick or in work and struggling
- Objective is to start 117 people on our service by March 2025
- Work to a principle of 40, 80, 80.
- Contract recently extended













### Contact the team

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Referral link - https://www.findgoodwork.co.uk/refer/



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"Being back in work has given me a great sense of wellbeing. I've been able to treat my family to meals out. I feel I'm somebody and I'm getting paid to do something I enjoy, which is giving me a perfect work-life balance. After some struggles, I'm feeling content and looking forward to the future."

Michael

- took part in our Working Win trial



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