**PERSON SPECIFICATION – Project Worker**

We need you to use the job application form to demonstrate your capabilities in relation to each of the criteria listed below. Where relevant use your answers to illustrate how your competences have helped you achieve positive results. This will give you the best possible chance of being shortlisted.

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| **EXPERIENCE**Experience of working in a supported housing or social care settingExperience of key working with people with addictive behavioursExperience of person centred approach Experience of working effectively in a multi-agency settingExperience of working with adults with offending behaviour |  EssentialEssentialEssentialDesirableDesirable |
| **KNOWLEDGE & QUALIFICATIONS**An understanding of support planning and risk assessments Knowledge of Health and Safety at Work An understanding of service user empowerment Successful enhanced DBS Disclosure if appointedNVQ/Diploma Level 2 or above in Social Care or Supported Housing  | Essential Essential Essential  EssentialDesirable |
| **SKILLS & ABILITIES**The ability to communicate and consult effectively with service users and other professionals. The ability to work unsupervised and as part of a team The ability to prioritise workload and work under pressure Numerate and literate The ability to record information clearly and accuratelyComputer literate and proficient in MS Office applicationsAbility to prepare clear and concise reports Ability to contribute towards change | Essential Essential EssentialEssential Essential EssentialDesirableDesirable  |
| **ATTRIBUTES**Able to articulate a personal experience of the Christian faith, able to engage in the role of prayer in operational processes and able to contribute to Christian devotionsDedicated to providing excellent customer services Able to demonstrate a firm and style which is outcome focused and to ensure customer and stakeholder needs are met Commitment to Equal Opportunities and valuing diversity. Ability to work a pattern of regular night shifts including weekend working and the flexibility to respond the needs of the house. Demonstrates positivity, drive, enthusiasm and determinationSeeks ways to continuously improve and learn |  Essential Essential Essential Essential EssentialEssentialDesirable  |