

**PERSON SPECIFICATION – Project Worker**

We need you to use the job application form to demonstrate your capabilities in relation to each of the criteria listed below. Where relevant use your answers to illustrate how your competences have helped you achieve positive results. This will give you the best possible chance of being shortlisted.

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| **EXPERIENCE**  Experience of working in a supported housing or social care setting  Experience of key working with people with addictive behaviours  Experience of person centred approach  Experience of working effectively in a multi-agency setting  Experience of working with adults with offending behaviour | Essential  Essential  Essential  Desirable  Desirable |
| **KNOWLEDGE & QUALIFICATIONS**  An understanding of support planning and risk assessments  Knowledge of Health and Safety at Work  An understanding of service user empowerment  Successful enhanced DBS Disclosure if appointed  NVQ/Diploma Level 2 or above in Social Care or Supported Housing | Essential  Essential  Essential    Essential  Desirable |
| **SKILLS & ABILITIES**  The ability to communicate and consult effectively with service users and other professionals.  The ability to work unsupervised and as part of a team  The ability to prioritise workload and work under pressure  Numerate and literate  The ability to record information clearly and accurately  Computer literate and proficient in MS Office applications  Ability to prepare clear and concise reports    Ability to contribute towards change | Essential  Essential  Essential  Essential  Essential  Essential  Desirable  Desirable |
| **ATTRIBUTES**  Able to articulate a personal experience of the Christian faith, able to engage in the role of prayer in operational processes and able to contribute to Christian devotions  Dedicated to providing excellent customer services  Able to demonstrate a firm and style which is outcome focused and to ensure customer and stakeholder needs are met  Commitment to Equal Opportunities and valuing diversity.  Ability to work a pattern of regular night shifts including weekend working and the flexibility to respond the needs of the house.  Demonstrates positivity, drive, enthusiasm and determination  Seeks ways to continuously improve and learn | Essential  Essential  Essential  Essential  Essential  Essential  Desirable |