JOB PROFILE – SUPPORT WORKER – March 2025

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|  | **Essential** | **Desirable** | **Evidence** |
| **Experience** | Support work in Countryside, outdoor settings or workshop  2 years’ experience in support work with adults  Working with community groups | Provision for disadvantaged groups  use of alternative methods of communication (use of pictures/symbols/  Makaton/BSL) | Application form  Application form  Application form |
| **Skills and knowledge** | Support work with adults with learning disabilities  Health and safety at work practices  Working with volunteers  Alternative methods of communication (use of pictures/symbols/  makaton/BSL) | Support work to help develop skills and confidence  Conservation principles  Other organisations involved in countryside issues  Principles of workshop practice | Application Form  Interview  Application form  Application Form  interview  Application form  interview |
| **Personal Effectiveness** | Good verbal and non verbal communication  Written communication  Interpersonal skills  Motivational skills  Team building  Self motivated / able to motivate  Development of staff and volunteers  General verbal communication | Able to write simple reports  Able to develop the team, staff and volunteers | Interview  Application Form  Interview  Interview  Interview  Interview  Interview  Interview |
| **Qualifications** | Care certificate or equivalent  Car/minibus licence | Recognised Support Work  Recognised forestry qualification  Recognised woodworking qualification  First Aid Certificate  Countryside related training courses  trailer licence  Bushcraft/green woodworking/  forest school | Certificates  Certificates  Certificates  Application Form  Certificates  Licence  Certificates |

Updated March 2025