JOB PROFILE – SUPPORT WORKER – March 2025

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|  | **Essential** | **Desirable** | **Evidence** |
| **Experience** | Support work in Countryside, outdoor settings or workshop 2 years’ experience in support work with adults Working with community groups | Provision for disadvantaged groupsuse of alternative methods of communication (use of pictures/symbols/Makaton/BSL) | Application formApplication formApplication form |
| **Skills and knowledge** | Support work with adults with learning disabilities Health and safety at work practicesWorking with volunteersAlternative methods of communication (use of pictures/symbols/makaton/BSL) | Support work to help develop skills and confidenceConservation principlesOther organisations involved in countryside issuesPrinciples of workshop practice | Application FormInterviewApplication formApplication Form interviewApplication form interview |
| **Personal Effectiveness** | Good verbal and non verbal communicationWritten communicationInterpersonal skillsMotivational skillsTeam buildingSelf motivated / able to motivateDevelopment of staff and volunteersGeneral verbal communication  | Able to write simple reportsAble to develop the team, staff and volunteers | InterviewApplication FormInterviewInterviewInterviewInterviewInterviewInterview |
| **Qualifications** | Care certificate or equivalentCar/minibus licence | Recognised Support Work Recognised forestry qualificationRecognised woodworking qualificationFirst Aid CertificateCountryside related training coursestrailer licenceBushcraft/green woodworking/forest school | CertificatesCertificatesCertificatesApplication FormCertificatesLicenceCertificates |

Updated March 2025